

**ILLINOIS FINANCE AUTHORITY
REASONABLE ACCOMODATION POLICY**

In compliance with the United States Americans With Disabilities Act of 1990, as amended, it is the policy of the Illinois Finance Authority to reasonably accommodate the known physical and mental limitations of otherwise qualified applicants and employees with disabilities. The Illinois Finance Authority recognizes the right of a qualified applicant or employee with a disability to request accommodations to ensure equal opportunity in the application process, to enable him or her to perform essential functions of a job and to enable him or her to enjoy equal benefits and privileges of employment.

It is the responsibility of the Illinois Finance Authority to provide accommodation t the qualified applicants and employees with disabilities, when such accommodation does not pose an undue hardship to the operation of the Authority's business.

The Authority's Equal Opportunity Officer/Americans with Disabilities Coordinator can provide further information about the Authority's policy in this area.



Christopher B. Meister
Executive Director



Arthur S. Friedson
Chief Human Resources Officer

8/27/2010

Date